



The Power of Appreciation ~ Recognition & Reward ~ Team Activity

1. What's one thing our program could do to reinvigorate or start a recognition or appreciation effort?

Write *your idea*:

2. Rate what kind of recognition feels most meaningful to you or your team, rank 1 - 5?

___ Public shout-outs (e.g., in meetings, newsletters, social media)

___ Personalized thank-you notes or messages

___ Small tokens or gifts (e.g., coffee cards, swag)

___ monthly kudos, service anniversaries, birthdays, significant life events.

___ Opportunities for growth or leadership

___ Free food or snacks

___ Team building activities or special guests

Other: _____

3. Who could help champion or lead this effort? Staff, members, board?

Your suggestion

4. What barriers might prevent us from doing this well? What Opportunities exist?

Barriers:

Opportunities:

Take some time with your team to discuss how you can overcome your barriers or possibly work together to make recognition a part of your organization's culture. Remember, put it in writing!